# Our Plan for the Future



# Goshen Public Library's Long-Range Plan 2021-2025

Throughout 2020, our patrons have experienced pandemic, protest, and political unrest. In the midst of this transition year, we paused to listen to the needs of diverse populations living in and around our Elkhart Township service area.\*

Our community spoke clearly throughout the planning process: strengthen relationships with community organizations and connect patrons with first-class resources by equitably expanding accessibility and leaning into lifelong learning.

Goshen Public Library is a key community institution for catalyzing Elkhart Township's vision to become a more vibrant, welcoming, informed community.\*\*

\*To view the full 2021-2025 Long-Range Plan, visit <a href="https://goshenpl.lib.in.us/long-range-plan/">https://goshenpl.lib.in.us/long-range-plan/</a>.

\*\*Long-Range Plan prepared and submitted by Goshen Public Library in partnership with enFocus Incand with partial funding support from the Community Foundation of Elkhart County.



### Our Mission:

We enrich lives, create connections, provide equitable accessibility, cultivate community partnerships, nurture reading, and champion education and lifelong learning.

## Our Vision:

We kindle educational curiosities, spark connections in the community, and ignite a lifelong love of learning.



# Our Core Values

Learning Engagement

Community

Dynamic space Inclusion

#### **Community:**

We serve everyone in our service area, mirroring the values of our community through public service, social responsibility, and sustainability.

#### Learning:

We connect our community of learners and readers to ideas through diverse creative works, robust programming, essential services, & high-quality information.

#### **Engagement:**

We seek to strengthen our identity as a trusted institution for public good through building community relationships to support our core values.

#### **Dynamic Space:**

We offer a safe & welcoming space for all to connect.

#### **Inclusion:**

We strive to provide equitable access to resources and information for all citizens of our community so that they may reach their full potential.

# **Our Goals:**

#### **Goal #1:**

Strengthen organizational and operational policies and procedures which will poise the Library to adopt a 21st century library mindset

#### Goal #2:

Become a dynamic community third place by providing a safe and welcoming space that ignites collaboration and fosters lifelong learning

#### Goal #3:

Expand cultural and age-based accessibility for all patrons to include relevance in collections, communications, & programming

#### Goal #4:

Embrace our role as a trusted public institution for producing and consuming information

#### Goal #5:

Build and deepen public and private partnerships across the community

#### Goal #6:

Storytell services through compelling, modern media



# Looking to the Future

Our library is a space, collection, and community that is at its best when meeting the unique needs of all residents.

We remain devoted to actively responding to new community needs as they develop.

We belong to the communities we serve.





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